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On 16 August 2012 Peter was assigned a Referral B (case 0392/12). However, Peter did not create a CITRIX case folder to file all relevant documents. After I learned about the problem I brought it to Peter's attention by e-mail dated 24 April 2013).

Peter responded on 1 May 2013 stating: "The only record I could find of this case was on a USB drive. I am sure there was a hard copy of the draft referral notice, as well as Note to File printed out but I have been unable to find the hard copies and do not recall what I may have been done with them. Regardless of the merits of the allegation, there was an unanswered question over the appropriate addressee, which I can only imagine I was probably trying to resolve at the time. In any event, if appears the memo was not completed for that reason. I am looking into the appropriate recipient, but have uploaded the file to Citrix".

Code for
"I probably gave them to
Baldini but can't prove it."

Again, a referral B is a clerical exercise which, in any other environment, would be handled by clerical staff, but which in OIOS is given to professional staff for them to waste time on.

This Referral was based on an anonymous complaint which, upon reflection, I came to believe had no substance.

The validity of the complaint appeared to depend on what the complainant thought the UN *might not have known* about the vehicles being a new model. Even if the vehicles were new, however, it is difficult to see precisely what the problem would be.

I have no idea why the Intake Committee would take this seriously – which is probably what I wanted to discuss with somebody, but I cannot prove it. Can Mr. Dzuro exclude the possibility that I approached him about the matter in August 2012 and that he failed to get back to me?

The changes made by Ms. Baldini to the draft Referral letter is indicative of the unnecessary micro-management which is now being used to allege that my work somehow fails to meet the required standards.

These are explained in **Annex D. (Attached below)**

As originally drafted, the Referral Memo contained the material information in 146 words. Ms. Baldini managed to find seven things to comment on or change; including the name of the company which was correct before she changed it into something incorrect.

None of the other textual changes can seriously be considered as having "improved" the document in any material way. The document was a covering note; the purpose of which was to draw attention to the other documents attached.

Can anyone deny this?

The document did not serve any legally significant purpose; the same effect could actually be achieved with a yellow sticky note and the words "*Please see this.*"

This is, in any event, another example of Ms. Baldini creating more work by her "corrections" than existed in the first place. Rather than just make the corrections

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herself, Ms. Baldini sent back to me, so I waste even more time instead of just making the corrections and sending it out.

I was employed as an Investigator. Being unable to find fault with my abilities as an Investigator, I find it risible that Mr. Dzuro should go to such lengths to find fault with such petty and minor pieces of clerical work.

I then checked the CITRIX file Peter created. I found that the document register did not contain information as to who had placed the documents in the case file and the date when the documents were filed. This information is important for good record keeping and Peter should have known it after more than two years with OIOS/ID. I instructed Peter to correct the document register and to prepare the referral.

And (THIS) is what Dzuro cites to support a finding of "requires development" in "Case Management" ???

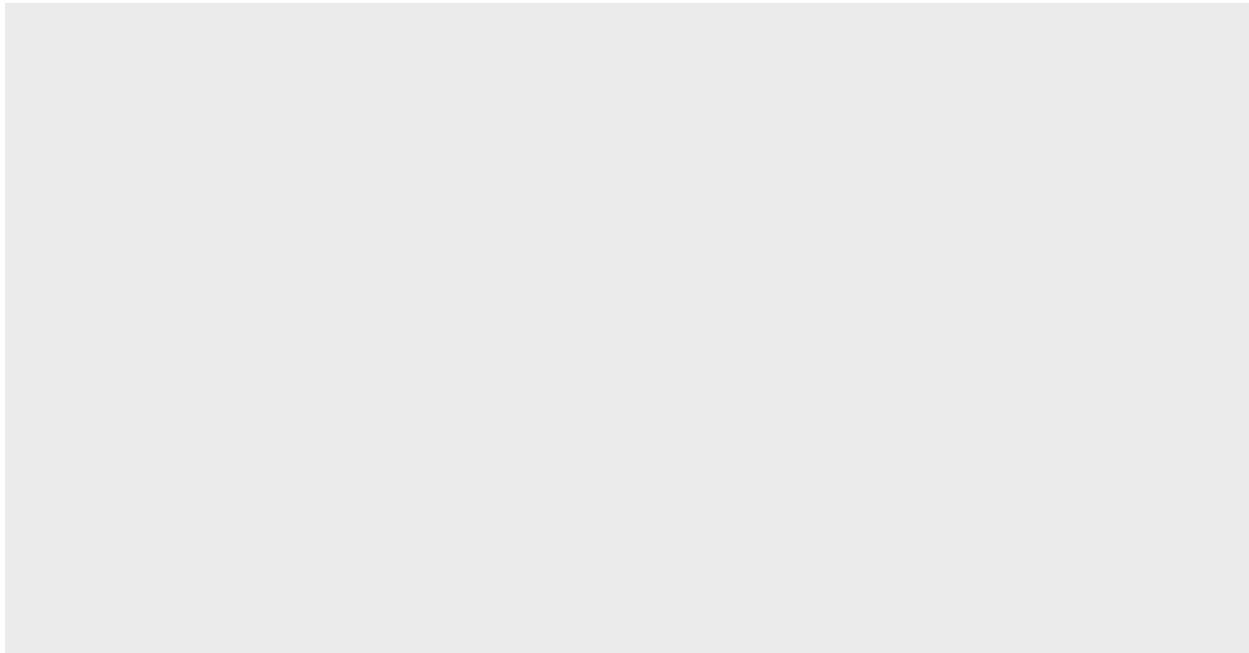
This is all about my failure to write my name and the date on a Document Register which contains a total of **five** documents, one of which is the Document Register itself and another of which is clearly identified as being an email from Mr. Dzuro to me.

No initials in the box for initials to show who uploaded the document!

I appreciate that not everyone is blessed with an inordinate amount of common sense but, with the partial amount of information that exists on the Document Register, even the dimmest investigator in the world should be able to guess that either Mr Dzuro or myself *probably* had something to do with the case.

In any event, this was a Referral B, with only 5 documents in the file. I am not entirely sure what the great importance of the Document Register in this specific case would even be, or why it was of such importance that Mr. Dzuro considers it necessary to include this in an End-of-Cycle Review.

This is petty in the extreme.



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Rebuttal Annex D: Summary of changes made by Ms. Baldini to Referral Memo in Case 0392/12.

a) Ms. Baldini changed the name of the company from ‘N4 Trucks Ltd’ to ‘4 Trucks Ltd’ – which is wrong because the name of the company was, in fact, N4 Trucks Ltd as Ms. Baldini would have known had she taken the time to look. She patently did not do so. *It was, of course, Baldini who informed me I had to pay “attention to detail”....*

b) Ms. Baldini changed “N4 Trucks Limited, together with their associates, was privy to information” to “N4 Trucks Limited, together with their associates were privy to information.” I will not get into an argument over whether the company is singular or plural, or the primary subject of the sentence was the company alone or the company and their associates combined. *Memo to Self: Please phone the Grammar Police*

c) Ms. Baldini expanded IED to read Improvised Explosive Device – presumably to avoid the risk that after the words “mine blast” someone might assume that an armoured vehicle in Somalia had to be protected from the Inspection and Evaluation Division. *Why does anyone think that an Armoured Vehicle would be required in Somalia?*

d) Ms. Baldini removed the letter ‘s’ from the word manufacturers (plural) – though whether entity that produced the vehicle should be singular or plural is a matter for debate. Having decided that ‘manufacturer’ was singular not plural, she then failed to change word ‘were’ to ‘was’ *Which is correct; manufacturer (singular) or manufacturers (plural)?*

Para 2 originally read:

The complainant also alleges that the vehicle was never subjected to any land mine blast or IED testing and that the manufacturers were deceptive in creating the impression that their vehicle was related to another proven South African vehicle with which he claims it does not have any connection. *Does it make any difference anyway?*

e) Ms. Baldini objected to the use of the word “their” despite it being clear from the context, and being mention after the manufacturer. I do not believe that any reasonably literate person reading the sentence would confuse the meaning anyway.

f) Ms. Baldini objected to the use of the word “he” despite it being clear from the context that it refers to the complainant. In any case, I fail to see any realistic risk of confusion here.

g) Ms. Baldini sought clarification of the words “with which (he) claims it does not have any connection.” – asking “Does this person indicated (sic) that there is no connection or does he imply there is a connection? Please clarify.”

This last part just doesn’t make sense . Will the readers be intellectually sub-normal?

This is all in connection with a covering note, the purpose of which was to draw attention to the other documents attached.

Clearly, we have nothing better to do but to go over this in excruciating detail, bending the rules of grammar and the laws of physics in the desparate need to find SOMETHING to criticise.....

...and this is NOT “retaliation”???