



26 June 2013 – Meeting with Unit V Supervisory Staff

9. Mr Gallo commenced his assignment to my unit on 26 June 2103. Upon arrival to work I was asked to attend a meeting with Mr. Dudley, Ms. Baldini and Vlad Dzuro. It should be noted that this was also the same date that the Director ID/OIOS had commenced his extended home leave. As I sat down Mr Dudley asked us what the meeting was about. He was then advised by either Mr. Dzuro or Ms. Baldini (I don't recall by whom exactly) that it was in relation to the reassignment of Peter Gallo to my unit. Mr. Dudley became very upset alluding to how he is never apprised of matters by the Director. He was also highly critical of the establishment of the Proactive Investigations Unit – an opinion he is certainly entitled to have except when he expresses himself, as in this instance, with such vile. It should also be noted that when the meeting was over Mr. Dzuro came to see me in my office and informed me that Mr. Dudley was indeed aware of the purpose of the meeting prior to my arrival. With this information in hand I did not appreciate the act put on by Mr. Dudley in relation to him not knowing what the meeting was about.

So Dudley used offensive language and DW makes notes but does.....
.....NOTHING
A Deputy Director OIOS/ID being dishonest

...and yet nobody finds this to be unprofessional or objectionable

10. During the meeting Mr Dudley and Ms Baldini became quite hostile in relation to Mr. Gallo's performance. I recall them both being particularly upset that Mr. Gallo had allegedly spoken with Florin Postica even though the comments being put forward provided no information as to how anyone knew what Mr. Gallo had spoken to Mr. Postica about nor for that matter why he should not be speaking to Mr. Postica (regardless of the subject matter.) Overall Mr. Dudley and Ms. Baldini's comments came across as very hostile and certainly not indicative of a manager trying to assist an employee with performance issues. In this same regard I asked if I could see a copy of Mr Gallo's "Performance Improvement Plan" so I could see what kind of staff member I was getting. Mr Dudley's response was that there is no PHP; that everything was in his ePAS now. When I was asked to see his ePAS Mr Dudley advised it would be inappropriate for me to see it (I should note that Mr Dzuro did let me see Mr Gallo's ePAS a few weeks later.) Mr Dudley's final comments were that he "*wanted Gallo out of here*" referencing his insistence that Mr. Gallo be moved from his present cubicle location.

What does Florin Postica have to do with me???

Dudley says it would be "inappropriate" for DW, as my supervisor, to see my previous year's Annual Appraisal - and he is denied sight of the PIP - and still DW doesn't think there might be something fishy going on here?

But it never occurred to DW that this might be "retaliation", or that any of their subsequent complaints might have been in bad faith?

11. Mr Dzuro was more reserved during the meeting although both he and Ms. Baldini did state they were not aware of Mr. Gallo's pending assignment to my Unit. Although it was outside of the meeting itself, Mr. Dzuro also expressed concern that Mr. Gallo had spoken to Mr. Postica.

12. I followed up this overall issue (Unit V supervisors ~~not being aware of the~~ reassignment) with Victoria Le-Crichia; Executive Officer OIOS. She advised that Ms. Baldini and Mr. Dzuro were aware of same. This information was shared with each of them and Mr. Dudley in subsequent e-mails. In response Ms. Baldini and Mr. Dzuro indicated they were aware of the situation but not the actual reassignment. Following all this I sent an e-mail to the Director and we later spoke over the telephone. He was somewhat upset over these developments indicating that he had indeed personally informed both Ms. Baldini and Mr. Dzuro of Mr. Gallo's pending reassignment to my Unit.

13. In a subsequent telephone conversation with the USG OIOS I was again advised that the Director had informed Mr. Dzuro and Ms. Baldini of Mr. Gallo's pending reassignment and in my absence, Mr. Gallo would be reporting to Mr. Postica. This direction/information was again shared with Mr. Dudley and Ms. Baldini.

OIOS/ID staff
are caught in
outright lies and
nobody finds
this to be
unprofessional
or objectionable

