

Regardless of what the professional investigative staff may have thought about it; it is fortunate that having an OIOS Deputy Director found to have altered and interfered with evidence in an investigation is NOT "particularly offensive" to the Under-Secretary-General of OIOS.



***Confidential: Request for Administrative Leave with Pay for Mr. Peter Gallo pending investigation**

Carman Louise Lapointe to: Catherine Pollard
Cc: Michael Stefanovic, Dan Wilson, Susana Malcorra

17/01/2014 06:54 PM

Dear Catherine:



Memorandum from Mr. Wilson through Director ID to USG OIOS 17 January 2014.pdf

I note that you have been copied on the attached interoffice memorandum dated 17 January 2014 addressed to me thru Mr. Michael Stefanovic, Director Investigations Division (ID), OIOS, from Mr. Dan Wilson, Senior Investigator, OIC Proactive Investigations Unit ID/OIOS.

otherwise known as
"FINDINGS OF FACT"

I consider the admitted behaviour outlined in the memorandum, namely posting **disparaging remarks** about Mr. Dudley referring to the recent UNDT judgment for all in ID/New York Office to see upon entering the office, to be **particularly offensive** on the part of Mr. Peter Gallo for the following reasons:

First, he has admittedly made similar verbal and written negative comments in the past about his former supervisors and has been explicitly warned to cease such unprofessional behaviour. Second, he has committed himself in writing to refrain from such conduct in a signed commitment requested by his supervisor on 19 November 2013. Third, he is fully aware of the escalating toxic work environment in the office and the ongoing efforts by OIOS management to diagnose and intervene in order to restore a professional atmosphere. Fourth, he knew or should have known that his actions would further inflame the situation and embarrass and humiliate Mr. Dudley.

Note 1

Note 2

All of this is prejudicial and a presumption of guilt

Lapointe assumes that a satirical comment based on the judgement could "embarrass or humiliate" Dudley any more than the judgement itself or the Associated Press wire service news report about it

I feel particularly strongly that a clear message needs to be sent that this behaviour is inappropriate for anyone at any level, and that it will not be condoned or ignored simply because he, himself has ongoing legal disputes with his former supervisors. I also feel that his continued presence in the office will be potentially very harmful to the already precarious work environment, particularly since he seems apparently unable or unwilling to control his personal conduct.

Note 1

Note 3

I therefore request that Mr. Peter Gallo be placed on Administrative Leave with Pay while this matter is investigated, while ensuring he makes himself available to the panel I am appointing for such purpose.

Kind regards,

Lapointe believes that my presence is "potentially very harmful" to a pre-existing toxic working environment, but she is quite happy to keep Dudley, Schultz & Mulley in the office after the UNDT/2013/176 judgement!

Carman



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Notes

- 1 Lapointe conveniently fails to mention that she herself failed to handle the original complaint against Dudley and my former supervisors in accordance with the procedure in ST/SGB/2008/5 but instead, after determining that Florin Postica could not be implicated, she endorsed the action which was the substance of the complaint. As for failing to abide by an undertaking -that does NOT constitute a breach of ST/SGB/2008/5; so she should have charged me with something else!
- 2 Lapointe's refusal to suspend Dudley, Schultz & Mulley, and her e-mail to all staff (9 Jan, 6:26pm) indicates she was doing NOTHING to improve the working environment. The satirical comment was actually motivated by Lapointe's e-mail to all staff (9 Jan, 6:26pm)
- 3 Lapointe believes that my presence is potentially very harmful to a pre-existing toxic working environment, but Lapointe is happy to keep Dudley, Schultz & Mulley in the office?