



THE DEPUTY SECRETARY-GENERAL

Seriously; this is **NOT** actually trying to be a joke!

CONFIDENTIAL

1 April 2015

Unfortunately I had left the UN two weeks earlier

Almost a full year!

Dear Mr. Gallo,

As you are aware, on 9 April 2014, the Under-Secretary-General in the Office of Internal Oversight Services (OIOS), Ms. Carman Lapointe, in accordance with Section 5.18 (c) of ST/SGB/2008/5 ('Prohibition on Discrimination, Harassment, Including Sexual Harassment, and Abuse of Authority'), referred to Ms. Catherine Pollard, then Assistant Secretary-General in the Office of Human Resources Management, a report from a fact-finding panel that Ms. Lapointe had established in accordance with Section 5.14 of ST/SGB/2008/5, and which had found that you had engaged in misconduct, in particular, harassment directed at Mr. Michael Dudley, Deputy Director, Investigations Division, OIOS.

Lets just ignore the train wreck of errors made throughout....

Absolutely NONE of the fallacies or procedural irregularities that I pointed out were accepted - maintaining my "100% wrong, 100% of the time" record!

Ms. Lapointe's decision to establish a fact-finding panel followed her receipt and review of a complaint filed under Section 5.11 of ST/SGB/2008/5 by Mr. Dan Wilson, Senior Investigator, OIOS, further to his understanding that, on 14 January 2014, you had included a comment on a whiteboard in the OIOS offices; a comment that referred to the conduct of Mr. Dudley as reported in the United Nations Dispute Tribunal (UNDT) Judgment No. 2013/176 (*Postica and Nguyen-Kropp*), an act Mr. Wilson found to constitute misconduct, in particular, in view of your prior commitment to refrain from inappropriate conduct directed at Mr. Dudley.

Excuse me... It's not Dan Wilson's job to make determinations of what does or does not constitute "misconduct"....

Having sat on it for 4 months.....

As you are aware, on 6 November 2014, the Under-Secretary-General for Management, Mr. Yukio Takasu, requested Mr. Anthony Lake, Executive Director of UNICEF, to assist the United Nations Secretariat with this matter, which Mr. Lake accepted to do.

Mr. Richard Bridle, Director of the Division of Human Resources (UNICEF), further to the delegation of authorities agreed upon between UNICEF and the United Nations Secretariat and after a careful assessment of the report and your comments thereon, informed Mr. Takasu that he had decided,

Oh thank God he was "careful".....

Mr. Peter Gallo  
Investigator  
Office of Internal Oversight Services  
New York

with reference to Section 5 of ST/AI/371 (“Revised Disciplinary Measures and Procedures”) not to pursue the matter. However, he recommended that you be issued a written reprimand in view of the fact that: (i) the inclusion of the comment was inappropriate in that it was foreseeable that Mr. Dudley would see the comment and feel distressed and/or embarrassed as a result; (ii) you had made a prior commitment to refrain from inappropriate conduct directed at Mr. Dudley; and (iii) you had circulated your reply to Ms. Lapointe's decision to establish the fact-finding panel to all staff members in OIOS; a reply in which you commented on Mr. Dudley's conduct in an unfavourable manner.

*Actually, a UN judge did that; I just referred to what the Judge said.....*

The Secretary-General has decided to accept Mr. Bridle's recommendation and the current letter will serve as a written reprimand, issued pursuant to Staff Rule 10.2 (b) (i), which shall be placed in your Official Status File. In this connection, the Secretary-General has taken note of Mr. Bridle's view that your comment is not, as you assert, protected under the freedom of opinion as enshrined in the Universal Declaration of Human Rights, as this freedom is subject to reasonable restrictions, including the requirement to act in accordance with the United Nations Staff Regulations and Staff Rules.

**SERIOUSLY????**

*So the UN considers it quite acceptable that 'Human Rights' takes precedence over the CRIMINAL LAW in Member States, but making a reference to a Finding of Fact in a UNDT judgement that has been reported extensively in newspapers throughout the world is NOT permissible Freedom of Speech.*

Yours sincerely,



Jan Eliasson